

EHS, Quality and Product Safety Policy

Domiberia Benelux is committed to become World-Class in manufacturing and delivering packaging and services to our customers, to this end we continuously improve our management system in order:

EHS

- To ensure the health, safety, and welfare, through the prevention of injuries and ill health, of all **Domiberia Benelux** employees and others affected by our activities.
- To identify hazard, assess risks and to implement risk control measures and whenever necessary execute corrective action programmes.
- To ensure the protection of the environment, from design until final use/disposal of the end product and wherever our plants operate or our products are used by minimising waste, preventing pollution, and optimising our use of raw materials, energy and water.

Quality

- To deliver high quality products and services that exceed our customer requirements.
- To promote a culture of zero defects, as well as the ongoing effort to minimize waste.

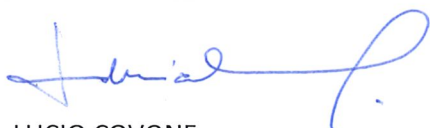
Product Safety

- To deliver products safe for use in the supply chain and for the final consumers.
- To control packaging integrity and continuously reduce potential risk of contamination through the use of hazard analysis and risk assessment programmes.

Moreover, in addition to all above specific items, **Domiberia Benelux** is also committed:

- To comply with all applicable legislation, local, national and European level and with all internal norms and standards that apply.
- To provide appropriate and adequate resources, information, instruction, training and supervision, to all **Domiberia Benelux** employees.
- To ensure that all **Domiberia Benelux** employees and others working on our behalf understand their obligations and responsibilities within the framework of our management system.
- To investigate and correct non-conformities with the aim of preventing reoccurrence.
- To consult and communicate with employees and where applicable with other interested parties.
- To upgrade technologically our processes to align them with the market needs.
- To define and cascade through the organization quantified objectives and targets that reflect this policy and against which Company performance will be reviewed on a regular basis.

12th November 2020



LUCIO COVONE
Managing Director (CEO)